



Quarterly Board of Directors Meeting (March) Minutes

Mar 28, 2022 at 6:00 PM EDT

Attendance

Members Present (Remote):

Joyce Campbell, Lisa Dixon, Charma Dudley, Vanessa Fernandes, Jeff Fladen, Shirley Holloway, Ray Lay, Connie Mom-Chhing, Micah Pearson, Jim Reiser, Lauren Simonds

Members Absent:

Mohammed Farshori, Carlos Larrauri, Tracy Plouck, Vanessa Price, Glenda Wrenn-Gordon

NAMI Staff Present (Remote):

Hannah Wesolowski - CAO, Glenn O'Neal - CCO, Dan Gillison - CEO, Sue Medford - Executive Assistant to CEO, David Levy - CFO, Sean Stickle - COS/CIO, Sherman Gillums - CS&IO, Barb Solish - Director, Cassandra Halysyn - Executive Assistant to NAMI Board of Directors, Christine Neil - Director Knowledge and Learning, Dominique Freeman - Manager Y&YA, Barb Solish - Director Y&YA, Jennifer Rothman - Senior Manager Y&YA

Guest Present (Remote):

Susan Meier - BoardSource Consultant

Council Chairs Present (Remote):

Brenda Scott - Executive Directors Council, Steve Slayton - State Presidents Council, Jeremiah Rainville - Peer Leadership Council, Nadine Lewis - Service Members Vets and Their Families

Immediate Past Members Present (Remote):

Adrienne Kennedy, Steve Pitman

NextGen Advisors Present (Remote):

Bruny Kenou, Maddie Stults, Brian Thomas, Cameron Vicknair

Parliamentarian Present (Remote):

Carrie Roach

I. Welcome/Establish Quorum

Quorum was established. President Holloway called meeting to order at 6:02pm ET.

II. ACTION ITEMS

A. Approval of Meeting Agenda


Meeting agenda was approved as presented.

B. Conflict of Interest by Declaration and Updates (Presenters: Shirley Holloway, Micah Pearson)

No updates since January, 2022. Below COIs are still current.

1. Micah Pearson
2. Lauren Simonds
3. Jeff Fladen
4. Adrienne Kennedy
5. Tracy Plouck
6. Lisa Dixon

New vendor list since Jan, 2022 attached.

 Vendors Added 1-15-22 through 3-11-22.pdf


Conflicts of Interest were accepted as presented.

C. Approval of Consent Agenda


A consent agenda is a practice by which non-controversial board action items are organized apart from the rest of the agenda and approved as a group. Specific items can be removed from the consent agenda on the request of any Board member. In approving the Committee reports via the consent agenda, including the Executive Committee, the Board considers approval to constitute ONLY an approval of the report of the meeting — not an affirmation of any specific action taken in those meetings. (6.1.9 Consent Agenda)

All items referenced in the Consent Agenda are attached for Board members' review prior to action on the consent agenda.


1. Board Meeting Minutes (Draft)

 Parliamentary Recommendations to the NAMI President of the Board for 2022.03.28-28 meeting.docx

a. Board of Directors January 24-25, 2022

 2022.01.24-25 NAMI Board meeting minutes DRAFT.pdf


b. Special Board Meeting February 28, 2022

 2022.02.28 Special Board of Directors Meeting Minutes - revised DRAFT.docx













2. Committee Meeting Minutes (Approved)

a. Executive Committee

 2021.01.13 Executive Committee Meeting Minutes - APPROVED.pdf

 2022.02.10 Executive Committee Meeting Minutes - APPROVED.pdf


b. Board Policy & Governance Committee

-  2021.12.14 BP&G Committee Meeting Minutes - APPROVED.pdf
 -  2022.01.18 BP&G Committee Meeting Minutes - APPROVED.pdf
 - c. Finance & Audit Committee
 -  2021.11.15 Finance & Audit Committee Meeting Minutes - APPROVED.docx
 -  2022.01.10 Finance & Audit Committee Meeting Minutes - APPROVED.pdf
 - d. Public Policy Committee
 -  2022.01.10 Public Policy Committee Meeting Minutes - APPROVED.pdf
 - e. Quality Assurance Committee
 -  2021.12.20 Quality Assurance Committee Meeting Minutes - APPROVED.pdf
 -  2022.01.18 Quality Assurance Committee Meeting Minutes - APPROVED.pdf
- 3. Council Reports
 - a. Executive Directors Council
 -  EDC report.pdf
 - b. State Presidents Council
 -  SPC Report.docx
 - c. Peer Leadership Council
 -  PLC Report.pdf
 - d. Service Members, Veterans and their Families Council
 -  SMVF Report.docx
- 4. CEO Quarterly Update
 -  NAMI CEO Board Report - 2022 Q1.pdf

Consent agenda was approved.

III. Unfinished Business

- A. ACTION items (Presenters: Shirley Holloway)
 - 1. ACTION ITEM: Motion to approve Board Procedures Manual (Guests: Susan Meier)

 NAMI Board Procedures Manual Draft_1.31.2022_v6.docx


Susan Meier, BoardSource Consultant, provided verbal update. The intent was to create a Procedures manual to align with the Board Policies that were approved July, 2021. This is a living document that can be added to at anytime. Goal was simplicity and clarity. Council pieces were reviewed and discussed with the Council Chairs. Draft procedures were reviewed by Staff, the Board Policy & Governance Committee and Executive Committee, as well. 12 topic areas were pulled from the old OPPs and adapted as needed. The Travel Procedure and Council charters have not yet been developed. The Charters will provide further clarity and purpose. President Holloway added that the Procedure manual recommends a 5th Council for the Affiliate Presidents who are not yet represented. Further Board discussion took place.

Motion:

Motion to approve updated Board Procedures Manual.

Motion moved by Joyce Campbell and motion seconded by Lisa Dixon. Approved.

2. ACTION ITEM: Motion to approve Bylaw Amendment letter

 Potential Bylaw Change - DRAFT Letter to the Membership 2022.03.08.docx

Motion:

Motion that the Board supports the approval to amend the NAMI Bylaws with up to two additional appointed directors.

Motion moved by Joyce Campbell and motion seconded by Micah Pearson. Approved.

B. NAMI Board Goals update (Presenters: Shirley Holloway)

1. CEO assessment

Joyce Campbell gave verbal update.

- There was 100% Board participation.
- Results from BoardSource will be provided to Joyce in the coming week.
- CEO also completed assessment.

- Next steps: Executive Committee and CEO discuss
2. Bylaw amendment

President Holloway stated that based on above approval to add two (2) at-large members, communication is ready to go to field.

3. Young Adult Board involvement

President Holloway stated that the Board would like to involve two of the 10 Nextgen Advisors as ex-officio capacity to serve on the NAMI Board. Follow up discussion to occur.

4. Learning Board

President Holloway mentioned weekly updates include learning articles/resources. It is with hope the next Board will have more workshops and learning opportunities.

IV. New Business

- A. ACTION ITEM: Motion to Approve \$300,000 PBS contract (Presenters: Glenn O'Neal)

Motion to approve: NAMI will pay WETA additional sponsorship funding of \$300,000 for three (3) projects:

1. \$250,000 Hiding in Plain Sight
2. \$25,000 The Caregiving Project
3. \$25,000 Mighty real: Out & Proud in America

Glenn O'Neal gave verbal update and overview with Board interaction. In 2019, partnership with PBS Well Beings started in advance of Dr. Ken Burns' documentary "Hiding in Plain Sight". The documentary will premier after NAMIcon 2022. There will be heavy presence during NAMIcon. There's an opportunity to extend this relationship and continue this work focusing on caregiving and mental health issues facing the LBGTQ community. In return, we get PBS promotions such as promoting Dr. Ken Duckworth's book and doing a show on it, and a promotion of Vote4MentalHealth.

Motion:

Motion to approve: NAMI will pay WETA additional sponsorship funding of \$300,000 for three (3) projects:

Motion moved by Charma Dudley and motion seconded by Ray Lay. Approved.

B. ACTION ITEM: Motion to Approve Four (4) Public Policy Positions (Presenters: Micah Pearson)

Police Use of Force

NAMI believes in minimizing justice-system response to people with mental illness, while ensuring that any interactions preserve health, well-being and dignity. NAMI supports policies that reduce and prevent use of force by law enforcement during interactions with people with mental illness.

Problem-Solving Courts/Specialty Courts

NAMI believes in minimizing justice-system response to people with mental illness, while ensuring that any interactions preserve health, well-being and dignity. NAMI supports the use of problem-solving courts as part of a broad strategy to reduce incarceration and promote diversion from further involvement in the criminal justice system for people with mental illness.

Workforce Development: Peer Support Workers

NAMI believes that the mental health and substance use workforce must be sufficient in supply, diversity and cultural competency to meet the needs of people with mental health conditions. NAMI supports public policies and laws that build, promote, expand, and sustain the role of peer support workers throughout the mental health and substance use workforce.

Medical Professionals: Licensure Application Questions on Mental Health *NAMI believes that all people with mental health conditions deserve access to supports that promote wellness. NAMI supports limiting medical license application questions about mental health to only those necessary and relevant to assess an individual's current ability to practice medicine safely and competently. NAMI further supports and encourages the use of language in the licensure application process that is supportive of seeking mental health treatment.*

Motion:

Motion to approve four (4) above policy positions as presented.

Motion moved by Ray Lay and motion seconded by Charma Dudley. Approved.

V. Updates/Reports

CEO, Dan Gillison thanked staff for their work. Mentioned the Phoenix Well Being Trust Discovery Summit that took place. NAMI's presence was important to be there. A funder attended and knows Steve Pitman and spoke fondly of NAMI and Orange County. Dan met with Dr. Kathleen Pike and Dr. Michael Lindsay who knows Dr. Lisa Dixon. Key highlights for fiscal year 2022 Biden's budget for mental health: \$2.14M for NIMH. Increases include: \$857M for mental health block grant. Suicide Prevention \$77M. \$10M was provided to crisis response partnership pilot program. \$120M for Project Aware for providing awareness in school settings. \$111M for school mental health professionals. \$40M for Mentally Ill Offender Act. Supportive housing for persons with Disabilities

program \$125M increase over fiscal year 2021. There is a new Crisis stabilization and community re-entry program under the DOJ for \$10M.

NAMI started working with an organization The Confess Project in 2019. Lorenzo Lewis with mental illness from Little Rock AR started an organization which started from where he felt comfortable, talked and shared in a barbershop and came up with this project to train barbers to have a conversation and to listen in communities of color. 1000 barbers are now trained. The Board watched a 2 minute preview of Barbershop chat video.

- A. Youth and Young Adults Nextgen Initiative (Presenters: Barb Solish, Jennifer Rothman, Guests: Dominique Freeman, Manager Youth & Young Adults Initiative)

 Nextgen 10.pdf

Barb Solish opened with how NAMI wants to work with Youth & Young Adults. NAMI Nextgen 10 slide was shown. Bios are on the NAMI website. 4 of the 10 Nextgen Advisors: Cameron Vicknair, Maddie Stults, Brian Thomas, Bruny Kenou introduced themselves and gave their background and why they were interested in NAMI, with Board interaction.

- B. Community of Practice (Presenters: Sean Stickle, Christine Neil)

Sean Stickle gave a brief overview on Community of Practice. Advisory Council Email listservs are moving to online Community of Practice March 31.

Rationale for change:

1. listservs don't allow people to control messaging.
2. Anyone who joins today/tomorrow won't have access to previous information.
3. Documents, templates, etc. shared on listservs aren't easily found in emails.

<https://community.nami.org/> Training has been provided with recordings circulated.

Christine Neil provided verbal update. Initial emails were sent letting people know the listservs would be cutoff March 31. 5 trainings were provided (30-40 minutes in length). Recordings are available for anyone. Another email was sent March 22 saying CoP was opened. A March 29 email will be sent to remind folks that emails will be cutoff.

President Holloway thanked everyone. Meeting broke at 7:44pm ET on March 28, 2022.

President Holloway established quorum. Meeting resumed at 6:02pm ET on March 29, 2022.

Attendance

Members Present (Remote):

Joyce Campbell, Lisa Dixon, Charma Dudley, Mohammed Farshori, Vanessa Fernandes, Jeff Fladen, Shirley Holloway, Ray Lay, Connie Mom-Chhing, Micah Pearson, Lauren Simonds, Glenda Wrenn-Gordon

Members Absent:

Carlos Larrauri, Tracy Plouck, Vanessa Price

NAMI Staff Present (Remote):

Hannah Wesolowski - CAO, Glenn O'Neal - CCO, Dan Gillison - CEO, Sue Medford - Executive Assistant to CEO, David Levy - CFO, Annette Gantt - CFRO, Sean Stickle - COS/CIO, Sherman Gillums - CS&IO, Cassandra Halysyn - Executive Assistant to NAMI Board of Directors, Dana Brown - Director HelpLine, Jill Schumann - National Director Strategy and Impact

Council Chairs Present (Remote):

Nadine Lewis - SMVF Council Chair, Jeremiah Rainville - Peer Leadership Council Chair, Brenda Scott - Executive Directors Council

Bridgespan Present (Remote):

Taz Hussein, Lindsey Waldon

Immediate Past Members Present (Remote):

Adrienne Kennedy

Parliamentarian Present (Remote):

Carrie Roach

Updates/Reports (continued from Monday, March 28)

C. Board Elections (Presenters: Carrie Roach)

 Board Member Expectations for NAMI BoD mtg 2022.03.28-29.pdf


Elections Chair, Carrie Roach gave verbal update on upcoming Board Expectations call on April 6 at 7pm ET for potential candidates and current Board members. See slides for details.

D. NAMIcon 2022 (Presenters: Sean Stickle)

 NAMIcon.pdf


Sean Stickle gave verbal update with Board discussion. See slides for details.

E. Organizational Health Assessment Survey (OHAS) (Presenters: Annette Gantt)

 ARDFG OHAS Report_3-29-22 - FINAL DRAFT.pdf

Annette Gantt gave verbal update with Board discussion. See slides for details.

- F. Bridgespan (Presenters: Sherman Gillums, Guests: Taz Hussein, Lindsay Waldron, Margaret Boasberg)

 NAMI National Board Mtg - Operating Model Assessment.pdf


Sherman Gillums gave intro to Bridgespan project. Lindsay Waldron gave verbal update with Board interaction. See slides for details.

- G. Taskforce updates/2022 objectives (Presenters: Jill Shumann, Sherman Gillums)

Sherman Gillums stated that the task force paradigm is to become more data fluent and to look at programs through lens of impact and data. New hires: Leah Wentworth from Research and Support dept. and Chris Keenan came from NAMI Wisconsin.

Jill Shumann gave verbal update with Board interaction. Leah has been with NAMI National 1 month; Chris 10 days. They are looking at task forces for ideas for metrics. Leah is looking at the Kohl's project. Chris is working on a dashboard on JEDI work with Gayle Tang. There will be a meeting w/Information Services to come together on all things data. Looking for a similar meeting with RSE.

- H. ACLU lawsuit (Presenters: Hannah Wesolowski)

 ACLU 988.pptx

Hannah Wesolowski gave verbal update on ACLU lawsuits. See slides for details.

- I. 988 REIMAGINE (Presenters: Hannah Wesolowski)

Hannah Wesolowski gave verbal update on 988 REIMAGINE (slides combined with ACLU) with Board discussion.

- J. Helpline (Presenters: Dawn Brown)

 HelpLine.pptx

Dawn Brown gave verbal update with Board discussion. See slides for details.

VI. Closing Remarks/Adjournment

Closing comments were made by each Director. President Holloway thanked everyone and adjourned meeting at 8:06pm ET on March 29, 2022.

Signed: Micah Pearson, Secretary

Approved: June 13, 2022